



LGT CSR



LOGISTICS

**You can rest assured
we're taking responsibility**



We have an impact on the world around us. As a logistics company, a supplier, an employer, a limited company, a buyer and as a corporate citizen. Consequently, it is important that we always take our responsibility. That we are transparent, and think and work preventively. For us it's about being a sustainable company with a long-term perspective.

But we don't only want to meet the minimum legal and regulatory requirements. As far as possible, we aim to go further, to be a role model in the industry.

We therefore work actively for sustainable development, financially, socially and environmentally.

We support the UN Global Compact and its ten principles relating to human rights, labour, environment and anti-corruption.



DISTRIBUTION

We have a

social responsibility

LOGIST

DELIVERY

transport

PLAN

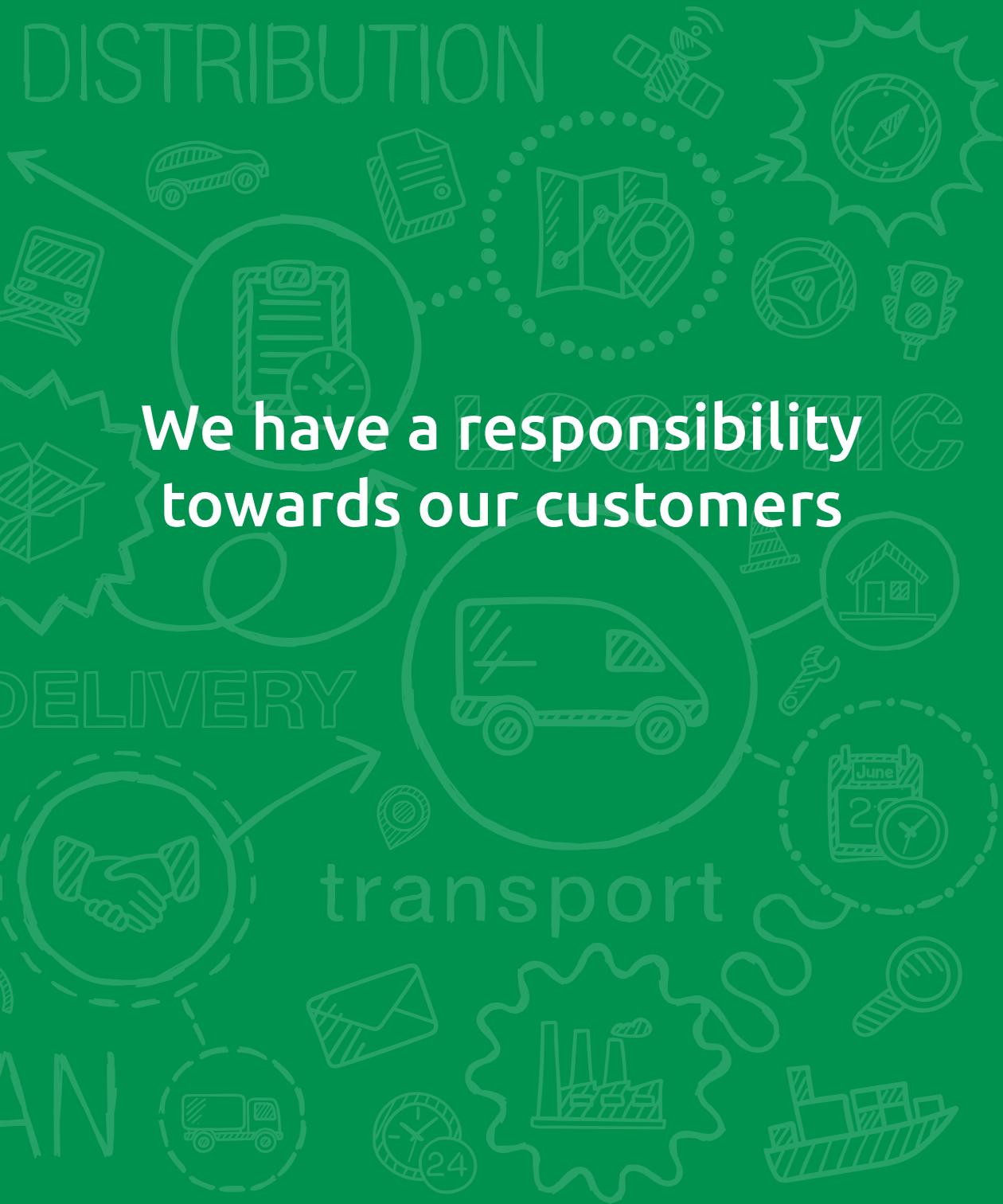


Meeting the minimum legal and regulatory requirements in the countries where we operate goes without saying. But because we want to be a role model, our ambitions extend beyond that.

As a logistics company, we obviously focus particularly on ensuring we comply with all the relevant laws and regulations in this field of operations, such as traffic, driving and rest-time regulations, and cabotage. We also have a zero-tolerance policy towards drugs, alcohol, criminal activity and bribery.



**We have a responsibility
towards our customers**



Our customers trust us to comply with laws and regulations. It is therefore absolutely vital that we don't betray that trust. They have to be able to trust that we always consider the long term, are transparent and work preventively. We therefore have a strong, solid business model and run our operations sustainably, with a clear focus on environmental consideration. We concentrate particularly on the ethical decisions our employees may face.

We aim to be a safe choice and a long-term partner for our customers.



**We have a responsibility
towards our employees**

Our employees are the backbone of our entire operation. We therefore have a particular responsibility to ensure that they feel proud and secure. That they feel well, and are at a safe, healthy workplace. Relations between employer and employees at LGT is based on mutual respect, trust, information and communication.

We work preventively to comply with all relevant laws and regulations on health, safety and the working environment. All of LGT's workplaces have a zero-tolerance policy towards criminal activity, drugs, alcohol, harassment, bullying and any other kind of abusive treatment.

But our employees too have a personal commitment to take responsibility and make ethically sustainable decisions. We encourage everybody to consult their manager, the Managing Director or CEO if in any doubt.



For our shareholders, it is important that we run a financially healthy operation that clearly complies with legal and regulatory requirements.

We make decisions and develop the company from the perspective of long-term profitability. We also take ongoing measures to ensure that our operation is economically, environmentally and socially sustainable.

Ethical self-test

- Does it obey the law?
- Does it follow LGT policies?
- Can I stand by it?
- If any answer is no, don't do it.
If you're in any doubt, talk to your manager.



lgtlogistics.com